

Code of Conduct

This Code of Conduct approved by Corona Maritime's Director and defines our common way of working.

We want Corona Maritime to be the undisputed regional market leader in maritime consultancy and related services by being the number one choice for our customers and by growing our business profitably. In order to achieve this, we need to attract and retain the best people in our industry. At the same time, we live amidst a rapidly changing environment where ethically solid judgement on how we conduct business is required.

This Code of Conduct approved by Corona Maritime's Director and defines our common way of working. It determines how we expect all Corona Maritime members to behave in their daily work. I expect all of us in Corona Maritime to carefully read and acquaint ourselves with this document. The Director will review this Code periodically and make changes or further clarifications when necessary.

Our corporate policies and quality management system provide additional support and detail to various issues for which the principles are outlined in this Code.

We are all responsible for meeting ethical and compliance standards in our accomplishments. Everything we have established could be jeopardised by the carelessness of just one or few of us. We want our members to be proud of working for Corona Maritime.

A true market leader leads by example; we need to earn the respect of our stakeholders and the communities in which we operate through the integrity and responsibility we show in our actions. We also require our partners to adhere to similar principles.

Mert Koseoglu
Director

First Edition, January 2019

Telephone

Pbx +90 216 493 0196

Fax

+90 216 493 0196

Postal Address

Varyap Plaza #196
Esenyali, Pendik
34903
Istanbul, Turkiye

WWW Address

www.coronamaritime.com

General E-mail

info@coronamaritime.com

Operation E-mail

operation@coronamaritime.com

Chartering E-mail

chartering@coronamaritime.com



We want to be a good corporate citizen in each jurisdiction we operate in.

Compliance with laws and rules of society

We at Corona Maritime are committed to full compliance with applicable national and international laws and regulations. We want to be a good corporate citizen in each jurisdiction we operate in. We value transparency and business integrity and recognise that economic, environmental and social performance together form the basis for endorsing sustainability in our business operations.

The main international codes Corona Maritime supports are:

- United Nations (UN) Universal Declaration of Human Rights,
- UN Global Compact,
- International Labour Organization (ILO) Declaration on Fundamental Principles and Rights at Work and

Business conduct

Conflicts of interest

Corona Maritime's members are expected to act in the company's best interests. Consequently, they must avoid situations where their personal interests may conflict with those of Corona Maritime.

The establishment of business relationships must be based on objective criteria. Therefore, members must not offer, make, seek or accept such gifts, payments, entertainment or services to or from actual or potential business partners, which might reasonably be believed to influence business transactions, and which exceed normal standards of hospitality.

Insider management

Inside information shall be held in confidence until it is disclosed or otherwise made available in the market.

A person possessing inside information is not allowed to trade in nor disclose the related information on the respective securities as long as the information is not made public.

Insider trading and use of inside information is regulated by insider legislation and monitored by financial supervision authorities. Corona Maritime Insider regulations further outline and clarify the practices that Corona Maritime expects all persons possessing and dealing with inside information to follow.

Corona Maritime's members are expected to act in the company's best interests.

Telephone
Pbx +90 216 493 0196

Fax
+90 216 493 0196

Postal Address
Varyap Plaza #196
Esenyali, Pendik
34903
Istanbul, Turkiye

WWW Address
www.coronamaritime.com

General E-mail
info@coronamaritime.com

Operation E-mail
operation@coronamaritime.com

Chartering E-mail
chartering@coronamaritime.com



Corona Maritime engages its various stakeholder groups through open communication and dialogue.

Fair competition

We respect the rules governing free and fair competition and are committed to comply with applicable antitrust and other laws regulating competition. This extends to our general market conduct and to situations where competition law concerns could arise, such as, but not limited to, competitor contacts, information exchanges and industry associations.

IPR and other assets

We respect intellectual property rights and engage in transferring technology and know-how in a manner that protects these rights. We also respect our company's assets and do not seek personal gain through use of Corona Maritime property, information or position. We safeguard confidential information, also including information that suppliers, customers, or other partners have entrusted to us.

Communication and stakeholder contacts

Corona Maritime engages its various stakeholder groups through open communication and dialogue. Stakeholder relationships are conducted with integrity, fairness and confidentiality.

Corona Maritime co-operates with authorities and regulatory bodies at local, national and international levels.

We operate worldwide with a long-term commitment to our customers.

Customer relations

The success of our customers is the key to our own success. We operate worldwide with a long-term commitment to our customers in order to be able to continuously meet and exceed their expectations. We strive to be the preferred choice to current and new customers.

Mutual trust is built through the integrity of words and actions. Therefore, commitments provided to our customers shall be truthful and correct. This behaviour is what we expect also from our customers.

Supplier relations

Suppliers are a part of our business. We choose our suppliers with care and on the basis of objective factors such as quality, reliability, delivery and price, without preference for personal reasons.

Suppliers are expected to conduct their business in compliance with international human rights and environmental laws and practices. Further, in their actions and operations suppliers and sub-contractors are expected to follow national laws of the countries they operate in.

We promote the application of this Code of Conduct among our suppliers and endeavour to monitor their actions in this respect.

Telephone
Pbx +90 216 493 0196

Fax
+90 216 493 0196

Postal Address
Varyap Plaza #196
Esenyali, Pendik
34903
Istanbul, Turkiye

WWW Address
www.coronamaritime.com

General E-mail
info@coronamaritime.com

Operation E-mail
operation@coronamaritime.com

Chartering E-mail
chartering@coronamaritime.com



We respect the freedom of association of our members.

Work environment

Health and safety

We are dedicated to safeguard the health and safety of our members at work. Members have a responsibility to protect themselves, colleagues, work site, community and environment by reporting unacceptable health or safety conditions, taking preventive measures and minimising eventual damages.

We develop innovative systems and related services that meet the individual needs of our customers. We research, develop and work to improve the efficiency of the services we provide. We strive in our services and in our quality assurance methods to minimise health and safety risks related to the use of our products and services.

Non-discrimination

We are committed to equal opportunity in employment policies, procedures and practices. Furthermore, we are committed to a non-discriminatory work environment that values diversity regardless of gender, race, religion, nationality, age or physical ability or any other aspect of diversity. Harassment, be it face-to-face, written, electronic or verbal, is not tolerated. We respect the freedom of association of our members. As a company Corona Maritime does not act partially nor does it speak out nor commit to political parties or religious groups.

Environment

Corona Maritime is committed to responsible actions and takes environmental aspects into account when making business decisions and rendering services. We strive to develop solutions that are environmentally advanced and fulfil our customers' requirements.

Compliance with environmental standards based on legal directives is an important component of our environmental performance and we strive to improve our environmental performance, even if not required by law.

We conduct internal audits to evaluate our progress.

Implementation

The purpose of this Code of Conduct is to set principles for Corona Maritime's way of working. We expect all our members to comply with the standards set in the Code.

Corona Maritime promotes the Code's implementation through effective communication of its contents to members. Internal audit acts as compliance check and reports once a year or whenever appropriate to the Director on any issues arising within the organisation with regard to this Code.

Members should contact Director with any questions and seek advice. There will be no adverse work- or career-related consequences as a result of a member reporting possible violations.

Corona Maritime will take disciplinary action, up to and including termination of employment, against members who violate the law and regulations, this Code of Conduct, or other Corona Maritime policies.

Telephone
Pbx +90 216 493 0196

Fax
+90 216 493 0196

Postal Address
Varyap Plaza #196
Esenyali, Pendik
34903
Istanbul, Turkey

WWW Address
www.coronamaritime.com

General E-mail
info@coronamaritime.com

Operation E-mail
operation@coronamaritime.com

Chartering E-mail
chartering@coronamaritime.com

The original language of this Code of Conduct is English. In the event of any discrepancies between translations, the English language document shall prevail.

